

City of Lockney Council
Regular Meeting Minutes
December 16, 2025
7:00 am

Call to Order, Quorum Check

Mayor, Steve Wright called the meeting to order at 7:00 am.

Members Present: Councilman Dart Carthel, Mayor Steve Wright, Councilman Edward Marks, Councilwoman Rosio Reyes & Councilman Donnie McLaughlin,

Others Present: City Secretary/Interim City Manager, KayCee Thiebaud and City Attorney, Lanny Voss, Public Works Director, Raymond Kern and citizen, Michael DeLeon.

Invocation and Pledge

Councilmember Ed Marks led the invocation followed by the Pledge of Allegiance.

Public Comments

None

1. Discuss, consider and take appropriate action on approving the minutes from:

Regular Council Meeting, November 18, 2025

Dart Carthel made a motion to accept the minutes as presented from the regular council meeting held on November 18, 2025. Donnie McLaughlin seconded the motion. All voted in favor. Motion passed unanimously.

2. Consent agenda items – consider and take action on various reports

- a. Financial Reports and Payment of Bills/Total Cash Balance
- b. Fire Department- The annual Fireman's ball was a success.
- c. Public Works Department-
- d. Mayor's Report
- e. City Manager/City Secretary Report- Animal Shelter is open and supplies are ordered. Water Rate study is in progress for USDA grant. Elections are coming up. Mayor & 2 Seats are on ballot.
- f. EDC Report- Kim Street sent Brent Barker an appraisal. Will present at next meeting.
- g. City Attorney- Presented a Resolution to appoint KayCee Thiebaud and Lanny Voss as points of contact for any and all correspondence regarding the USDA water application grant.

Ed Marks made a motion to accept the consent agenda items. Donnie McLaughlin seconded the motion. All in favor. Motion carried unanimously.

3. The Lockney City Council shall deliberate and consider a setback variance request from Michael DeLeon for a Carport at 607 SW 3rd Street, Lockney, TX. The council may take action on the variance request.

Michael DeLeon presented a request for a 12' setback from curb variance to the council. Raymond Kern did note that there would be no safety or obstruction concerns for the request. Dart Carthel made a motion to approve the variance request to Michael DeLeon for a 12' setback from the curb. Rosio Reyes seconded the motion. All in favor. Motion carried unanimously.

4. **The Lockney City Council shall deliberate and consider an amendment to the City of Lockney Personnel Policy Section 15 regarding Wages, Hours and Salaries. The policy will affirm that employees will be paid on an hourly basis. The council may take action.**

Donnie McLaughlin made a motion to adopt an amendment to change the personnel policy that all employees will be paid on an hourly basis unless employed under an approved salary contract authorized by the governing body. Rosio Reyes seconded the motion. All in favor, motion carried unanimously.

5. **The Lockney City Council shall deliberate and consider advertising and selecting an engineering firm to provide services required for utilization for SEARCH grant funding and continuation of the USDA grant process. The council make take action to authorize the City to advertise for the services of an engineering firm to provide such services.**

Dart Carthel made a motion to authorize advertising and soliciting for a new engineer to aid the City of Lockney in the USDA grant process. Donnie McLaughlin seconded the motion with the addition of additional merit qualifications moving forward. All in favor, motion carried unanimously.

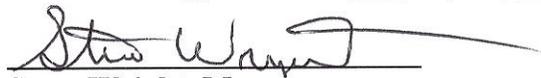
6. **The Lockney City Council shall deliberate and consider a Resolution of the City Council of the City of Lockney, Texas, designating authorized signers on City of Lockney bank accounts.**

A motion was made by Donnie McLaughlin to approve a Resolution to designate all elected officials as signers on the City of Lockney bank accounts. Rosio Reyes seconded the motion. All in favor, motion carried unanimously.

7. **ADJOURN**

With no further business matters, Donnie McLaughlin made a motion to adjourn, Ed Marks seconded and the meeting was adjourned at 7:43 am.

Passed and approved the 20th day of January 2026.


Steve Wright, Mayor

Attest:


KayCee Thiebaud, Interim City Manager